

2T3 – Human Resource Management Course Outcomes

CO1

Students should be able to explain the importance of Human Resource Management for an organisation and also distinguish between Personnel and HR Management.

CO2

For a given job profile, students should be able to develop a job analysis and produce a job description and job specification.

CO3

Students should be able to design a Human Resource Plan for an organisation and construct its Selection Process

CO4

Students should be able to justify the applicability of various techniques of Training

CO5

Students should be able to outline the performance appraisal process and identify and explain the utility of various modern and traditional methods of Performance Appraisal.